

Form – R
(See rule 27)
ANNUAL RETURN
(for the year ending as 31st December 2024)

1	Name of the Establishment	ADEKA India Private Limited	
2	Name of the Director	Mr. Kailash Trehan	
3	Name of the Manager	Mr. Kailash Trehan	
4	Total number of Workers	Men	Women
	Workers	8 (Eight)	12 (Twelve)
	Contract Labour	NIL	NIL
	Causal	NIL	NIL
	Part Time	NIL	NIL
	Others	NIL	NIL
	Total	8 (Eight)	12 (Twelve)
5	Whether the notice showing the details of persons engaged in confidential, managerial, supervisory capacity is sent?	Yes	
6	Nature of Business	Trading	
7	Registration number Date of Validity of the Registration Certificate	820331864/KE WARD/COMMERCIAL II	
8	Number of shift Average number of persons engaged shift wise	Only One Shift - 9.30 a.m. to 5.30 p.m.	
9	Whether notice of shift is displayed and copy sent to the Facilitator?	Not Applicable	
10	Number of women workers engaged during the year (if applicable)	12 (Twelve)	
	Number of women workers engaged in night shift	NIL	
11	Whether consent letter from women workers working in night shift is obtained? (if applicable)	Not Applicable	
12	Whether notice showing the weekly holiday of each worker is displayed?	Yes	
13	Whether committee under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (14 of 2013) is constituted ? (if applicable)	Yes	
	Name of the Chairman of the Committee	Ms. Hiroko Fukuda	
14	Whether police verification of all the drivers and staff engaged in transportation of women workers is obtained ? (if applicable)	Not Applicable	
15	Is identity card issued to all workers?	Yes	
16	Is leave book maintained ?	Yes	
17	Whether Committee for Health, Safety and Welfare is constituted ? (if applicable)	Not Applicable	
18	Whether all safety measures as per the directions of fire officer / department of local authority or Fire Briged or any such authority are observed?	Yes	
19	Whether First aid box is maintained?	Yes	
20	Whether the following welfare facilities are provided (wherever applicable)	Not Applicable	
	(a) sufficient number of laterines and urinals		
	(b) Creche		
	(c) Canteen		
21	Whether all the records and registers are maintained and required notices are displayed.	Yes	
22	Any application for compounding of an offence is made during the year ? if yes,	No	
	Date of application	Not Applicable	
	Date of disposal	Not Applicable	
	Amount of fees deposited	Not Applicable	
23	Number of accident occurred in the establishment during the year	NIL	
	Number of workers injured	NIL	
	Amount of compensation paid	NIL	
24	Is the name board displayed in Marathi.	Yes	

Declaration

I, Mr. Kailash Trehan hereby solemnly affirm that all the information mentioned in the annual return are true and correct. I am aware that if any information submitted by me turns out to be false or not true or incorrect, I shall be liable for legal action under the concerned Law.

Date : 9th January, 2025

Place : Mumbai

Signature of Employer.

